## APPENDIX A: LETTER OF PROMULGATION; NIMS, AND ICS ADOPTION



Office of the President Susan Herbst President

April 21, 2015

## LETTER OF PROMULGATION; NIMS AND ICS ADOPTION

On February 28, 2003, the President of the United States passed Homeland Security Presidential Directive 5 to enhance the management of domestic incidents, which included the development of the National Incident Management System (NIMS). NIMS is a systematic, proactive approach to guide departments and agencies at all levels of government, nongovernmental organizations, and the private sector to work together seamlessly and manage incidents involving all threats and hazards—regardless of cause, size, location, or complexity—in order to reduce loss of life, property and harm to the environment.

As part of NIMS, the Incident Command System (ICS) is a management system designed to enable effective and efficient domestic incident management by integrating a combination of facilities, equipment, personnel, procedures, and communications operating within a common organizational structure. ICS is normally structured to facilitate activities in five major functional areas: command, operations, planning, logistics, and finance/administration. It is a fundamental form of management, with the purpose of enabling incident managers to identify the key concerns associated with the incident—often under urgent conditions—without sacrificing attention to any component of the command system.

On the 12<sup>th</sup> of June 2013, Connecticut Governor Dannel Malloy signed Executive Order No. 34 that requires all appropriate agency emergency activities and plans follow the NIMS components; all agency staff and contractors with roles in emergency preparedness, planning, response or recovery are trained in the appropriate NIMS and ICS components, including active participation in planning, training and exercises.

Therefore, in accordance with Presidential Directive and the Governor of Connecticut Executive Order, I hereby officially adopt the use of NIMS and ICS at the University of Connecticut.

Utilizing NIMS principles and an ICS organization provides the University and its emergency management the ability to adapt and respond to rapidly changing circumstances that directly affect the daily and long-term operational excellence of the institution.

Henceforth, with the adaption of NIMS and ICS, I along with the Board of Trustees remain committed to the continuation of safeguarding the vision, mission and community that is the University of Connecticut.

Susan Herbst

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